

IOWA STATE UNIVERSITY

Professional and Scientific Council

Thursday, 11 April 2024 | 2:10 PM | 3580 Memorial Union

1. **Call to Order & Establish Quorum** – Jason Follett
2. **Approval of the Agenda and 7 March 2024 Council Meeting Minutes** – Jason Follett
3. **Administrative Reports**
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4. **Professional and Scientific Council Executive Committee Reports**
 - President – Patrick Wall
 - Secretary/Treasurer – Suzanne Ankerstjerne
 - Vice President for Communications and Community Relations – Sarah Larkin
 - Vice President for Compensation and Benefits – Steve Couchman
 - Vice President for Diversity, Equity, and Inclusion – Susan McNicholl
 - Awards Committee Chair – Michelle Thompson
 - Governance Committee Chair – Paul Easker
 - Peer Advocacy and Policy Committee Chair – Rachel Faircloth
 - Professional Development Committee Chair – Jennifer Schroeder
5. **Unfinished Business and General Orders**
 - P&S Council 2024 Election of Representative Seats – Paul Easker
6. **New Business**
 - P&S Council 2024 Compensation and Benefits Report – Steve Couchman
7. **Announcements**
 - **Announcements from Councilors**
 - **Executive Committee Meeting:** Thursday, 18 April 2024 | 9 AM – 11 AM
 - **Council Meeting:** Thursday, 16 May 2024 | 2:10 PM | 3580 Memorial Union
 - **Gathering:**
 - ✓ Tuesday, 16 April 2024 | 3 PM – 5 PM | Launch Pad in the Student Innovation Center
 - ★ *April Showers Council Empowers – Talk Shop With Us!*
 - ★ Sparks Cafe will have snacks and drinks; all Professional and Scientific employees are welcome!
 - **Seminar Series Event:**
 - ✓ Tuesday, 14 May 2024 | 2 PM – 3 PM | Virtual | Pre-Registration via Workday Learning
 - ★ *Developing Your Leadership Skills* – Chad Olson, Office of Student Financial Aid Director
 - ★ What's the difference between a leader and a manager? Which do you strive to be? In this interactive session, participants will discuss the differences between a manager and a leader. After identifying 10 skills of leaders, the participants will assess their own leadership skill set. You'll also leave with some tips on how to improve your leadership skills.
 - ✓ Tuesday, 11 June 2024 | 2 PM – 3 PM | Virtual | Pre-Registration via Workday Learning
 - ★ *Understanding the University's Budget Model* – Rachel Boenigk, Senior Manager Budget and Finance; Division of Student Affairs
 - ★ Throughout higher education, we see a multitude of strategies used for resource management. One such strategy that is applied across universities is the Responsibility Centered Management model (RCM). Universities utilize the RCM to fund and allocate expenses to subdivisions based on their revenue. This presentation will provide a basic explanation of the university's budget model, compare it to other budget models.
8. **Adjournment**