

# IOWA STATE UNIVERSITY

## Professional and Scientific Council

**Council Motion:** Compensation and Benefits Recommendation and Report for Fiscal Year 2024-2025

**Submitted by:** Compensation and Benefits Committee

**Date:** April 11, 2024 – Introduced  
May 16, 2024 – For Approval

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**Whereas:** The Professional and Scientific Council and its Compensation and Benefits Committee are charged with informing the Iowa State University leadership regarding the needs of Professional and Scientific employees.

**Whereas:** The Compensation and Benefits Committee addresses areas of concern and recommendations for compensation improvements that align with Iowa State University leadership efforts to retain Professional and Scientific employees.

**Whereas:** The Compensation and Benefits Committee addresses the need for additional representation on the Employee Benefits Advisory Committee that is balanced with the ratio of Professional and Scientific employees.

**It is moved:** The Iowa State University Professional and Scientific Council Compensation and Benefits Recommendation and Report for Fiscal Year 2024-2025 be sent to the Iowa State University senior leadership to inform decision making regarding Fiscal Year 2024-2025 budget plans and revenue requests.

**Distribution:** Wendy Wintersteen, President  
Jonathan Wickert, Senior Vice President and Provost  
Heather Paris, Interim Senior Vice President for Operations and Finance  
Toyia Younger, Senior Vice President for Student Affairs  
Kristi Darr, Vice President of University Human Resources