

Non-Employment Dates – Exempt P&S

Effective: July 1, 2019

Contact: [University Human Resources \(UHR\) Employee/Labor Relations Office](#)

Introduction

For exempt Professional & Scientific employees working less than 12 months, this policy clarifies pay out of annual compensation, benefits deductions, and absence accruals.

Policy Statement

Exempt Professional & Scientific employees working less than 12 months will be paid a salary over 12 months regardless if they are actively working or not. Benefits deductions will be withheld each pay cycle versus pre-withholding or put into arrears prior to or after the worker's non-employment dates. Absence accruals will not accrue during periods of non-employment.

Resources

Links

- [Employee Benefits](#)
- [Employee/Labor Relations](#)
- [Non-Employment Dates – Exempt P&S \[Policy in PDF with line numbers\]](#)