

IOWA STATE UNIVERSITY

Professional and Scientific Council

Meeting Minutes | Thursday, February 6, 2025 PM | 4250 SICTR/Teams

GENERAL COUNCIL MEETING

ATTENDANCE			
Chad Arnold	X	Laura Kilbride	V
Michael Boyd	X	Chris Knight-Gipe	X
Nikki Brandon	V	Steve Kopecky	V
Joel Buehler	X	George Loper	A
Lynne Campbell	X	Liz Luiken	S
Amy Carver	V	Susan McNicholl	X
Nellie Corning	V	Heidi Nye	S
Anindita Das	S	Nathan Pick	X
Emily Dougill	X	Deanna Powell	X
Stacy Dreyer	X	Tina Prouty	V
Paul Easker	X	Christine Reinders	X
Isaac Ehlers	X	Julieanne Rogowski	X
Sara Everson	X	Brian Rowe-Barth	X
Rachel Faircloth	X	Anugrah Saxena	X
Mike Fischer	A	Jennifer Schroeder	X
Jason Follett	X	Sam Shelton	A
Sarah Freestone	A	Maggie Shonrock	X
Kate Garretson	X	Marissa Surette	V
Taylor Gerdes	X	Tim Tropa	X
Paul Gibbins	V	Lauren Tumey	X
Laura Graves	X	Adam Wade	X
Snow Gray	X	Patrick Wall	X
Whitney Grooms	S	Melissa Warg	V
Sara Harris-Talley	V	Leah Weeks	V
Kimberly Hope	V	Jason Wiegand	X
Alan Hulsebus	X		
Rachel Jones	V		

X = Present, A = Absent, S = Substitute

1. Call to Order & Establish Quorum – Jennifer Schroeder

- Meeting Called to order at 2:10 pm
- Quorum Established – confirmed by Sara Everson

2. Approval of the Agenda and January 9, 2025, Council Meeting Minutes – Jennifer Schroeder

- Agenda approved

- **Minutes addition for January 9, 2025** “The state Board of Regents has directed the regent universities to update any portions of their strategic plans that pertain to diversity, equity, and inclusion (DEI) to comply with Iowa Senate File 2435. President Wintersteen established an advisory committee to review and recommend revisions to the university’s strategic plan, including the aspirational statements. The 15-member committee met twice in the fall of 2024 and provided its recommendations to the president and senior leaders. All regent universities are required to submit their revised plans for consideration at the board's February meeting.”
 - Past President Patrick Wall moved to accept as amended.
 - President Jason Follett seconded.
 - Unanimous favor for all in attendance. None opposed.

3. Administrative Reports

- Ed Holland – UHR Benefits
 - Voluntary Benefits
 - **Voluntary Benefits open in the portal the week of March 3rd- more information about the benefits will be sent via email to Faculty/Staff February 28, 2025 from UHR/AON**
 - ISU will go out to market, contract with the vendor and provide at a lower cost to you.
 - **Aon Consulting**
 - **Perkspot-** employee discount program on thousands of brands, personalized to employee interests and needs.
 - **Purchasing power:** Employees can shop in online catalog. Deductions come directly out of employees paychecks based on payment plan selected.
 - **Homeowners & Renters Insurance:** Save with bundling discounts, home security, and more.
 - **Auto Insurance:** employees can take advantage of special discounts on coverage for cars, motorcycles, recreational vehicles, mobile homes and watercraft
 - **Pet Insurance:** choose any licensed vet and will offer wellness features and preventative care.
 - TIAA Changes
 - **UHR will send an email mid-February with more information**
 - **TIAA will send a detailed transition guide in Early March, including key dates, action steps, information sessions and other resources.**
 - **Seminars available in April – more information will be shared on there from UHR**
 - **Contribution rates and eligibility requirements are not changing.**
 - New Investment options come with lower fees
 - Self-directed brokerage option
 - New default investment option- Iowa State RetireOnTrack

4. Professional and Scientific Council Executive Committee Reports

- **President – Jason Follett**
 - Met jointly with Faculty Senate with Christine Hensley for the Board of Regents orientation and had production conversation.
- **Secretary/Treasurer – Sara Everson – No Report**
- **Vice President for Communications and Community Relations – Michael Boyd – No Report**
- **Vice President for Compensation and Benefits – Liz Luiken – No Report**
- **Vice President for Diversity, Equity, and Inclusion – Susan McNicholl – No Report**
- **Awards Committee Chair – Christine Reinders**

- University Awards are due February 10. All notifications have been sent to nominators and awardees for Cytation Awards. If you submitted a nomination and did not receive a notification please email the Awards Committee at pands-a@iastate.edu.
- **Governance Committee Chair – Paul Easker**
 - Our committee met today. Anybody with a term ending is eligible for re-election so please consider running again. People wonder if we really have any power. Our power is in our words and communication with upper administration.
 - P&S Council represents 3721 people across campus.
 - [Elections open now](#) until the week after the Conference. See more information [here](#).
- **Peer Advocacy and Policy Committee Chair – Rachel Faircloth**
 - **Ombuds Sessions**
 - **March 26, 2025 – How Reflection Supports and Builds Professional Development.** [Register Here](#)
 - **April 15, 2025 – Embracing Neurodiversity in the Workplace.** [Register Here](#)
 - **Farm House Tour – Save the Date – March 12, 2025 from 2:30-3:30pm, sign up for this event will be forthcoming**
 - **EH&S Waste Tour – Save the Date – May 7th from 2-3pm, sign up for this event will be forthcoming.**
- **Professional Development Committee Chair – Isaac Ehlers**
 - Our committee met today and are working to finalize the 2025 Professional Development Conference later this month on February 27th. Currently, registration sits at 322 registrants, with a maximum registration capacity of 330. We will have raffle prizes again this year that attendees can enter into to win fantastic prizes, such as one-month rec services membership passes, Shamrock Tenors tickets, or even a signed football by Coach Campbell. Council members that attend the conference will be given additional raffle tickets to pass out throughout the day to conference attendees that talk with them about the role of council or how to get involved on council. We're excited for another great conference!
 - Seminar Series in March. Date and time to be determined. This seminar will be focused on Iowa State's P&S Classification and Compensation structure with Emma Mallarino Houghton, Director of Classification and Talent Acquisition with University Human Resources. Stay tuned to the P&S Council website for more information to register coming soon.

5. Unfinished Business and General Orders

- 3-3-3 Constituent Feedback Campaign
- Councilors broke out into smaller groups and discussed constituent feedback to develop ideas to work on. A report will be forthcoming.

6. New Business

- None

7. Open Discussion for the Betterment of Council – none

8. Announcements

- **Announcements from Councilors – none**
- **General Council Meeting:** Thursday, March 6, 2025 | 2:10 PM | 4250 Student Innovation Center or Teams
- **Executive Committee Meeting:** Friday, February 21, 2025 | 9:00-11:00 | 4237 SICTR
- **Professional Development:** *Charting the Course: Professional Development Conference* | Thursday, February 27, 2025 | Gateway Hotel and Conference Center | Registration is closed as capacity is full

9. Adjournment – meeting adjourned at 3:52 pm