

# IOWA STATE UNIVERSITY

University Human Resources

## Professional & Scientific Council Update

April 6, 2016



# UHR Updates – Health

- Community Health Partnership is underway
  - Brings together ISU-UHR, McFarland Clinic, Mary Greeley Hospital, our insurer (Wellmark), and the City of Ames
  - Addresses priority health concerns: mental health and chronic condition support
  - Utilizes each of our strengths for a collaborative outcome for our patients/employees/citizens
- Student & Scholar Health Insurance Program
  - New insurer – Wellmark / New self-insured funding model
  - Improved rates for 8/1/2016 plan year

# UHR Updates – Projects & Staff

- Collaborative project (with Regents schools and colleges/universities in Iowa) to create the Greater Iowa Higher Education Recruitment Consortium
  - Dual career, Diversity recruiting, national brand awareness
- Collaborative effort for the annual Affirmative Action Plan – OEO, SVPP, UHR & External Consultant
- Engaged in the ERP/SIS evaluation process
- UHR Staffing Changes:
  - Talent Acquisition Manager, Dana Rasmussen
  - ER/LR Consultants, Lisa Negus, Julie Clark, and Ruth Carleton-Appleton

# UHR Updates – What's coming up

- Meet with P&S Council Executive Committee – Annual Salary Increase and Benefit Trend discussion
- Connect with P&S Council on the Flexible Hours review
  - Share updated documents
  - Input on a Frequently Asked Questions